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Ministry of Public Administration,  
Management and Law & Order  
Independence Square  
Colombo 07.

26.06.2018

Secretaries to Ministries  
Chief Secretaries of Provinces  
Heads of Departments

**Granting compensation for the dependents of public officers deceased due to diseases contracted while engaging in hazardous employments or performing duties assigned to the post**

A decision was taken at the meeting of the Cabinet of Ministers held on 15.08.2017 to pay compensation to the dependents of a public officer holding or not holding a permanent and pensionable post, if he/she is deceased due to diseases contracted while engaging in hazardous employments or performing duties assigned to his/her post.

02. Accordingly, it is advisable for the Heads of Institutions to take the following measures at such occasions

- I. At such instances where public officers are deceased due to diseases contracted while engaging in hazardous employments or performing duties assigned to the post, submission of each of the relevant applications for compensation by the Secretary of the respective Ministry to the Secretary of the Ministry of Health along with a confirmation to the effect that measures to prevent contraction of the said disease had been followed.
- II. Submission of the above application to the committee established in the Ministry of Health which is chaired by the Additional Secretary – Medical Services and consists of two medical consultants appointed based on the disease contracted by the deceased officer.
- III. Sending the recommendation of the said Committee to the Secretary of the relevant Ministry by the Secretary of the Ministry of Health.
- IV. Taking action by the Secretary of the relevant Ministry to submit the proposal for payment of compensation to the dependents of the relevant officer as per the recommendation of the said Committee, to the Cabinet of Ministers.

03. Action should be taken by the respective Head of the Department to pay the monthly salary of 120 months without allowances drawn by the officer as at the date of his/her death, to the dependents of the officer on the approval of the Cabinet of Ministers.

04. The said amount of compensation should be paid by the provisions allocated for the respective Ministry for the year concerned.

05. This circular is issued with the concurrence of the General Treasury.

Sgd/ Padmasiri Jayamanne  
Secretary  
Ministry of Public Administration, Management and  
Law & Order